

Pipe Trades Services MN



DATE: May 1, 2026

TO: All Contributing Employers – Metro Area

RE: **For Metro Area Apprentices**

Minneapolis Plumbers Local #15 – Metro Area Apprentices Wage and Fringe Benefits Rates for apprentices effective **May 1, 2026**

Fund	<u>1st</u>		<u>2nd</u>		<u>3rd</u>		<u>4th</u>		<u>5th</u>	
	45%		50%		60%		70%		80%	
	P1	P2	P3	P4	P6					
Pension	\$ 1.84	\$ 2.76	\$ 3.00	\$ 4.50	\$ 6.00					
Pension Supplement	\$ -	\$ -	\$ 0.87	\$ 1.42	\$ 2.56					
Health & Welfare	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40					
MN PFML	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14					
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.64	\$ 1.64					
Apprentice Training	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40					
Industry Fund	\$ 0.09	\$ 0.11	\$ 0.13	\$ 0.15	\$ 0.17					
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10					
Total Non-taxable	\$ 17.97	\$ 18.91	\$ 20.04	\$ 23.75	\$ 26.41					
Credit Union	\$ 1.50	\$ 1.50	\$ 2.60	\$ 2.60	\$ 3.90					
Working Fee	\$ 1.93	\$ 2.11	\$ 2.55	\$ 3.23	\$ 3.62					
Total taxable	\$ 3.43	\$ 3.61	\$ 5.15	\$ 5.83	\$ 7.52					
Total Benefit Rate	\$ 21.40	\$ 22.52	\$ 25.19	\$ 29.58	\$ 33.93					

* = Taxable funds

Taxable Base Wage	\$ 22.53	\$ 25.27	\$ 30.60	\$ 35.93	\$ 41.31
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National Pension Fund Contribution effective 5-1-2026					
<u>Fund</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
National Pension Fund	\$ -	\$ 1.00	\$ 2.72	\$ 2.72	\$ 2.72

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change
- ** There is an additional pension contribution of \$1.00 per hour for 2nd year apprentices and \$2.72 per hour for 3rd, 4th and 5th year apprentices that is sent directly to the National Pension fund each month.**

Sincerely
Pipe Trades Services MN